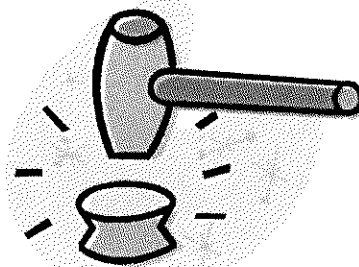


St. Stephen United Church of Christ

Worshiping God Loving People Making a Difference

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ANNUAL REPORT 2012

Annual Meeting
Sunday, January 27, 2013

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PASTOR'S REPORT – 2012

Good and faithful People of St. Stephen UCC, have you ever felt that God was or is absent in certain moments of life? Nothing can be farther from the truth because God is most attentive when God seems most absent. Consider the facts surrounding the Canadian geese. Canadian geese are the bane of every golf course manager's existence. The vast expanse of rolling green grass, clipped to just the right height for goose grazing, marvelously accessible water hazards and fine "roughs" for nesting combine to invite sometimes thousands of the winged squatters onto previously pristine golf courses all over the country.

The problem, of course, is that everywhere the geese go, well, the geese go. Ever notice how much golfing attire is white? Thanks to the goose invasion, on some courses, shoes, shorts, shirts, not to mention the golf balls themselves, end up striped and streaked with goosey-green goo. But Canadian geese do have other, more admirable qualities. Not only are they devoted parents, Canadian geese mate for life. Their faithfulness is astonishing.

Consider these true facts: Once a pair chose a rather unfortunate nesting spot located close to a road. A few days after laying her eggs, the female wandered into the path of a car. Luckily for her, all she suffered was a broken leg. But while she was whisked off to a veterinary clinic and admitted into the vet's recovery ward, her faithful mate was left alone to tend their nest. The male not only continued to do all the nest-sitting; he also established a unique "coffee break" ritual for himself. When he periodically left the nest to eat and drink, he returned by way of the road where his mate was injured. There he settled down and patiently waited for his wounded mate to reappear. When the call of the nest finally overwhelmed him, the male reluctantly made his way back to his solitary incubation duties.

Is this not a poignant example of true faithfulness and devotion? What does it mean to be faithful? What does faithfulness require in order to exist?

We need to be reminded that the ultimate example of faithfulness is demonstrated to human beings by God's gift to us of the incarnate Word. In the coming of Christ, God is faithful. Faithfulness is one of the defining attributes of the Divine.

How has God's faithfulness been made manifest in your own life? Can you think of any examples? How has God's faithfulness been made manifest in our congregation's life? Can you think of some more examples? How has God's faithfulness been made manifest in the lives of members of our congregation? Do you know the folks in our pews well enough to know of their personal stories of God's faithfulness in their daily lives?

God's steadfast faithfulness is something other than a theological mandate or a biblical doctrine. It is a loving, saving power working in our lives every day.

Ronald M. Patterson, of Dayton, Ohio, tells of visiting in someone's home one year in early March:

"We were talking, and suddenly I looked up on a corner shelf and noticed a Christmas ornament hanging--almost as though it had been forgotten in the mad rush to put away the holiday season. I quickly looked away, hoping that my glance had not been noticed. But the woman caught me. Before I could say a thing, she smiled and said: "No, I didn't forget. Every year when I clean up the mess, I choose one ornament to leave up to remind me that Christmas is not just one day or one season--but a lifetime. That little bulb is my reminder that Jesus walks with me every day." ("Cleaning Up the Mess," Shiloh Springs Church, 24 December 1994.)

Could there be a better lesson in faithfulness to learn? Regardless of our celebrations and victories and regardless of our failures, our personal and corporate moments of absence, our belligerence, a faithful God is already there and always here.

My Prayer for St. Stephen UCC and you personally is that we all find all the moments of God's presence and faithfulness throughout our lives. Let us look backwards and find God in the life of our Church and let us trust as we move forward this new year, **THAT GOD WILL ALREADY BE THERE!**

God was already there when we said goodbye to Jim Lyman our Office Administrator as he and his wife moved to Colorado.

God was already there when we welcomed Beth Tanner on the Church Administrative Team. Not only did we welcome her, but we are blessed by her talents and personality.

God was already there when we journeyed during the Season of Lent with the good and faithful folks of Plymouth UCC.

God was already there when we expanded our personal horizons and welcomed The Rev. Brenda Burney onto the ministerial team to assist us in outreach.

God was already there when Beth Tanner launched our website (<http://www.ststephenucc.net/>) with digital access to our weekly bulletins, announcements, our monthly newsletter as well as special events. This site has already welcomed over 3,000 visits in just a few months.

God was already there when two of our youth traveled with our Conference Young Ambassadors' program to Germany and back home with memories of a lifetime.

God was already there when we as a Church family worked for many, many hours planning, promoting and hosting our Annual Chilifest for the community.

God was already there when we all gave money, packed and delivered 110 Food Baskets during the holiday season to families spread out in our community who needed a little extra help this season.

God is already there when you and I sit down to fill out our giving envelopes and fill them up with our offerings.

God is already here with you as you read this report and recall the year that was during 2012.

While looking, preparing and even reading Annual Reports, one can't help but ponder a few questions: What plans did we have for the past year and did we accomplish part, all or some of them? What plans does God consider letting go of in the new year that awaits? What part of our vision actually matches God's vision?

A prayer by Archbishop Oscar Romero of El Salvador, written shortly before his assassination in 1980, offers this insight:

"It helps now and then, to step back and take the long view. The kingdom is not only beyond our efforts, it is even beyond our vision. We accomplish in our lifetime only a tiny fraction of the magnificent enterprise that is God's work. Nothing we do is complete, which is another way of saying that the kingdom always lies beyond us. ... We plant the seeds that one day will grow," Romero continued. "We lay foundations that will need further development. We cannot do everything, and there is a sense of liberation in realizing that. This enables us to do something, and to do it very well. It may be incomplete, but it is a beginning . . . an opportunity for the Lord's grace to enter and do the rest. ... We may never see the end results," Romero concluded, "but that is the difference between the master builder and the worker. We are workers, not master builders; ministers, not messiahs. We are prophets of a future not our own. Amen."
(<http://www.ucc.org/feed-your-spirit/daily-devotional/i-had-planned.html>)

Thank you for being the faithful master builders, ministers, dreamers, and servants of this community of faith called St. Stephen UCC

Rev. Jim Harper III, Senior Pastor

STATISTICAL REPORT – 2012

Members Deceased: 1
Funerals: 5
Members Transferred: 8
New Members: 0
Weddings: 1
Baptisms: 0
Average Weekly Worship Attendance: 73

2012

ASSOCIATE

PASTOR'S

Rev. Brenda Burney

Year End Report

Change is a challenge and challenge may transform, which may become transformational!

I feel very blessed to have been a part of ministry and mission here since May 2012. The understanding of my Call to St. Stephen United Church of Christ is to bring the community residents into the nucleus of the church and generate multicultural diversity by way of internal and external community activities, pastoral leadership; in worship and support for the families of the community and local church. Taking that covenant seriously, by seeking to follow the instructions of God, as I believe in God's promise, from the gospel; *"When I am lifted up from the earth will draw all people unto myself."* John 12:32 (NRSV)

Create Extravagant Welcome in the following manner: Focusing on hospitality aligned with the campaign from the wider church for "extravagant welcome" I suggested and we implemented a three step welcome plan; **first step** was to introduce a video welcome that was recorded ahead of time and shown during the Sunday worship. The brief message welcomed all visitors to the worship as our guest and introduced the welcome card. The Ushers were informed and an info card was provided for the Ushers as a guide for using the welcome card.

Second step: Welcome Cards – Passed out by the Ushers and extended as an opportunity for visitors to share with us who they are and if we could be of service to them. (Introduced in video message or from the pulpit)

- Thank you Letter sent to first time guest attendees of regular worship and a tally record of the visit.
- Guest Tally = eight month Total 69 guests
 - May -20/ June – 8/ July – 20/August -17 / Sep – 2 / Oct- 0/Nov – 1 /Dec – 1
 - Invitation letter sent to these guest for other church community events and Holiday events

Third step: step will be on going, for evaluating and seeking to continue providing extravagant welcome: Welcome packets, which are in process, will include a gift to be given to each visitor. Meet with the leaders for the Usher and Greeters for suggestions and improvements for the future.

Bible Study: I led the "Seeking Social Justice" upon recommended by the pastor, the material used was aimed at mission minded Bible Study done weekly August 2- 30, 2012 with average attendance of 5.

Faith 101 Class: Assisted Pastor Jim as assigned

Installation Service – September 22, 2012 An Ecumenical worship service planned and participated along with Pastor Jim, staff, the council, Ushers, decoration committee and Hospitality committee, members of the congregation, the community and my family.

Community Activities: the following activities were organized in an effort to appeal to the community youth.

-**Kick Ball;** was organized with the leadership of Cliff Ellis, Richard Storm, Cody Bauer and Rachel Elliott.

Unfortunately only 3 individual from the community signed up to participant.

-**Soccer Clinic:** Lead by guest, Tom Markie, Florida State soccer champion and instructor with Louisville Soccer club. Only 1 attendee

-**Open Gym:** With the guidance of FLC director and council, began one night weekly on November 1st – avg. weekly attendance 6

-Community Musical Performance; The Zion King- Oct 27, 2012- 30 attendance / Oct 28, 2012 – 120 attendance plus cast members each night. This event was attended by several residents of Shively and surrounding communities along with several people from the interfaith community of Louisville.

Community Outreach: Providing pastoral support and bulletins for a resident of Summerfield Healthcare, as a result of the Christian Education Caroling at this facility/ Canvas neighbor / Two Radio spots with local Christian radio station/ Newsletter Articles

Pastoral Care: I have provided pastoral supportive care for 5 families

Pastoral Leadership: For 2012 has included preaching twice, assisting Pastor Jim with the element of Worship, attending the Lectionary Group and moving from one Sunday to three Sunday's a month in worship.
Pastoral Coverage: the week of July7 -13 during senior pastor's vacation.

Ministry and Committee Participation: Vacation Bible School, Christian Education Committee, Mission Committee

Wider Church Participation

- Wider Church – Women in Mission and Ministry Consultant Partner
- I-K Conference Annual Gathering Workshop Facilitator
 - Elected to Board of Directors
 - GAP Writer Contributor for Conference E-Newsletter
- Association -Boundary Facilitator Training

As I look back on the eight month I've been a part of St. Stephen UCC, I am grateful to God and the ministers of St Stephen for the lessons I've learned and look forward by faith into the future which God has for the ministry ahead.

Prayerfully Submitted,
Rev. Brenda Burney,
Associate Pastor

PRESIDENT'S REPORT – 2012

With 2012 ended, I remember and reflect on the past year, the first thing that I must do is thank you, the Congregation, for a year of great support. I have been surrounded by a very active and supportive Council without whom I would have been lost. I have to thank them for putting up with me for another year. Their zeal for and service to St. Stephen has not faltered.

I would like to highlight some of the significant happenings of 2012:

1. The Annual St. Stephen Golf Scramble, held in May at Seneca Golf Course, was enjoyed by everyone who participated and added significantly to our General Fund. Thanks as always to Richard Storm for his work in setting up and running this event.
2. We decided this past year to move the "flea market" away from the Chili Fest. The "Yard Sale" was held in early June and again was quite successful. It never ceases to amaze me what people will pay for other people's junk. A great big "THANK YOU" to the ladies and a few gentlemen who priced items and set up the event.
3. The Annual Chilifest, was held in October. Again, the event was blessed with great weather and a very enthusiastic crowd. The proceeds when combined with the Yard Market above were close to 2011 totals. It was enjoyed by all that worked or attended. Thanks to Jenny Elmore for coordinating this great event.
4. After a diligent search, the Council made a recommendation for the addition of the Rev. Brenda Burney as Associate Pastor to our staff. This was a mission for myself and the Council for the past several years in an effort to extend our presence into our surrounding community. The Congregation approved our recommendation and a call was issued to Rev. Burney. Rev. Burney joined us in April and has completed this year with us. Late in the year, the leadership and the Council noticed a situation with Rev. Burney that has developed into a call for Rev. Burney's termination. It is with regret that a recommendation by the Council will be introduced at the annual meeting to terminate the contract with Rev. Burney. No one wanted this more than I did, but sometimes things just don't work out.
5. Early in the year, Jim Lyman regretfully informed us that he was moving to Colorado and would be leaving us. We knew we would have a hard time replacing Jim. Little did we know that we would be sent, Beth Tanner, to replace him. Beth hasn't missed a beat in the office and has moved us into the web world with our first "St. Stephen Home Page". Beth thanks for picking us and thanks for all of your work.
6. In August, we said good-bye Jamie Gilliam. Jamie, thank you for your outstanding voice and all you've done for us.

Now as I close, I continue to be hopeful for our Church. 2012 was, in my mind, somewhat of a down year. Our attendance has fallen. Our finances are trending the wrong way. Our efforts to expand into our community have been less than what we hoped. 2013 can be better. Our Pastoral Leadership continues to be great and our staff is outstanding. Our spirit to do the Lord's work here at St. Stephen has not and will not falter. As I prepare to be your President again in 2013, my hope is that my 2013 report will send the message of a new and brighter future for our beloved St. Stephen. Please help me in this endeavor. Wishing everyone a Happy and Blessed 2013.

Yours in Christ,

Sam Raderer

FUNDRAISING REPORT – 2012

A lot of heart, time, and muscle goes into planning and executing the events that help supplement our income throughout the year. Many people participate and attend these events, and each one is successful because of the efforts of all of those who are involved. The three events that I helped coordinate this year and the net income generated are as follows:

Spaghetti Supper	\$ 934.27
Yard Sale	\$1,100.00
Chilifest	\$4,537.00
Total Income Generated	\$6,571.27

These events could not take place without all of you who donate your time and talents. Thank you very much for all of your support!

Love in Christ,
Jenny Elmore

PERSONNEL COMMITTEE REPORT - 2012

Business before the Personnel Committee this year was as follows:

We interviewed candidates for the position of Secretary and selected Beth Tanner.
We wrote and executed a contract for Pastor Burney and met with her several times.
Committee Members: Sam Raderer, Jenny Elmore, Don Bauer, Rev. Harper, and Russ Kline.

MINISTER OF MUSIC REPORT – 2012

The year of 2012 went fairly smoothly. Jamie Lynn Sutton Gilliam was our featured vocalist through the year. Eva Morse filled in at times, along with Josh Gilliam, Madison Harper, Emma Goble, Victoria Bauer and a few other guests. We are thankful for all these talented singers. Sadly, we said goodbye to Jamie at the end of August. She is greatly missed. We are trying to fill the void left by Jamie as soon as possible. In the meantime, we will do our best to make worship inspiring.

On Saturday, October 26 and Sunday, October 27, we hosted performances of "The Zion King in 3G". This was presented by Troy Bell and maBoy & 'ataGirl 'C' entertainment. It was a Christian make believe adaptation worship arts concert PRAISEntation featuring highlights from Disney's Tony Award winning Broadway musical and animated movie hit classic "The Lion King."

We have attempted to incorporate elements of contemporary worship into our services with varying degrees of success.

We ended the year with the return of the Derby City Brass Band for a marvelous Christmas concert. It was well attended and helped put everyone in the holiday spirit.

I seek your prayers and am grateful to those faithful ones who give of their time each week to help me lead our church in worship through music. I am also grateful to those who offer their support and encouragement to all participants in the music ministry.

Janet Storm

FAMILY LIFE CENTER - 2012

The St. Stephen Family Life Center was used for many different activities again this year. Thanks to the faithful volunteers who give their time to keep the F.L.C. open mornings, evenings and weekends. We still need some new volunteers to fill open slots or to back up our "regulars" for vacation and illness. Give me a call for information and how you might help relieve the load from current workers.

Several Church activities would have been hard to accomplish without this facility. Vacation Bible School and Chili Fest to name a couple. St. Stephen a "home away from home" for many youth groups and organizations giving assistance to the community.

What would you like to see happen there? We are always open to suggestions and assistance in making new activities a part of the F.L.C. and St. Stephen.

To the volunteers who keep the doors open, THANK YOU! Your service has supported our church financially by allowing us to rent the F.L.C. and serve the walkers. The following is a breakdown of how much you have helped in just the last three years.

	<u>2012</u>	<u>2011</u>	<u>2010</u>
Basketball / misc. sports	\$1,370.00	\$1,130.00	\$2,893.00
Private parties /banquets	\$1,415.00	\$1,275.00	\$1,250.00
Dances / misc.		\$725.00	
Walker fees	\$1,290.00	\$1,140.00	\$1,300.00
	=====	=====	=====
Total	\$4,075.00	\$3,545.00	\$6,168.00

Respectfully submitted

Carleen & Gary Leitner

FOOD BASKET SUMMARY

The Food Basket Committee would like to take this opportunity to thank the congregation of St. Stephen for its generosity and support during the 31 years we have been serving our community. The congregation has donated money for Thanksgiving and Christmas food baskets since 1982. I would like to personally thank my family, the Raderer family, the Schmidts and the families from the Okolona Long Shots baseball team for the "extra" help in the preparation and delivery of the food baskets. A big thank you to everyone in the congregation that helps deliver baskets each year.

The following is a summary of giving and what it has allowed our church to do for people in need in our community.

Thanksgiving

YEAR	NO. OF BASKETS	AMOUNT GIVEN
1982	12	\$316
1983	21	\$895
1984	26	\$1,186
1985	30	\$1,607
1986	35	\$1,818
1987	31	\$1,662
1988	35	\$1,746
1989	44	\$2,143
1990	42	\$1,974
1991	55	\$2,676 *
1992	42	\$2,003 (\$250 budget)
1993	54	\$2,704 (\$375 budget)*
1994	50	\$2,478
1995	52	\$2,636 (\$500 budget)
1996	53	\$2,658 (\$500 budget)
1997	42	\$2,141 (\$500 budget)
1998	50	\$2,455 (\$500 budget)
1999	54	\$2,719
2000	55	\$2,754 (\$500 budget)
2001	62	\$2,988 (\$500 budget)
2002	59	\$2,910 (\$500 budget)
2003	50	\$2,614 (\$500 budget)
2004	59	\$2,573 (\$870 budget)*
2005	56	\$2,812 (\$500 budget) *
2006	51	\$2,264 (\$500 budget)*
2007	58	\$3,092 (\$600 budget)*
2008	55	\$3,385 (\$600 budget)*
2009	55	\$3,310 (\$700 budget)*
2010	63	\$3,720 (\$700 budget)*
2011	55	\$3,495 (\$700 budget)*
2012	55	\$3,508 (\$700 budget)*
	1461	\$75,242.00

Christmas

YEAR	NO. OF BASKETS	AMOUNT GIVEN
1982	22	\$1,076
1983	31	\$1,482
1984	39	\$1,700
1985	47	\$2,289
1986	44	\$2,276
1987	53	\$2,733
1988	42	\$2,200
1989	47	\$2,205
1990	65	\$3,106 (\$400 budget)*
1991	57	\$2,794 (\$500 budget)
1992	51	\$2,470 (\$250 budget)
1993	51	\$2,427 (\$375 budget)
1994	58	\$2,950
1995	59	\$2,937 (\$500 budget)
1996	55	\$2,785 (\$500 budget)
1997	59	\$2,972 (\$500 budget)
1998	56	\$2,857 (\$500 budget)
1999	67	\$3,384 (\$1,000 budget)
2000	64	\$3,428 (\$500 budget)*
2001	62	\$3,003 (\$500 budget)
2002	57	\$3,012 (\$500 budget)
2003	60	\$3,255 (\$500 budget) *
2004	51	\$2,564 (\$130 budget) *
2005	60	\$3,115 (\$500 budget) *
2006	60	\$3,483 (\$300 budget)*
2007	63	\$3,847 (\$600 budget)*
2008	62	\$3,842 (600 budget) *
2009	55	\$3,481 (\$700 budget)*
2010	66	\$3,923 (\$700 budget)*
2011	57	\$3,660 (\$700 budget)*
2012	55	\$3,590 (\$700 budget)*
	1675	85,004.00

*Easter 1984 32 baskets \$1,400

* indicates special gifts included

GRAND TOTALS

31 YEARS

3,136 BASKETS

\$160,246.00

Respectfully submitted

Carleen Leitner

CHANCEL COMMITTEE – 2012

Thank you to all those who placed Easter flowers (65 total) and Christmas poinsettias (69 total) in the sanctuary during the Easter and Christmas holidays.

Also, thank you to all those who placed flowers on the altar in memory of loved ones or due to celebrations of special events during the year.

Special thanks goes to Don Bauer, who always arranges to have the Christmas tree assembled and ready for decorating during the Christmas Season.

Thanks again to all.

In His Name,

Linda Jennings
Carleen Leitner
Barbara Perry
Nancy Skinner
Frankie Williams

CHRISTIAN EDUCATION COMMITTEE – 2012

The Christian Education Committee's first endeavor was the Easter Egg Hunt. We did not have a hunt this year. Instead, we collected candy and presented each child with a bag filled with candy after both services. This seemed to work well.

We presented hand lotion from Bath and Body Works to the women of the church for Mother's Day. We thought this was a nice change and hopefully the women enjoyed it.

Vacation Bible School was June 12-14. Our curriculum was SonWorld Adventure Park. We had several neighborhood children join us. Our average attendance was 20 children! Thank you to everyone who helped make this a success!

During the summer months, we had Sunday school after worship three times. Lunch was provided and lively discussions followed. This was something new and seemed to work. We will look into doing this again in the future.

We had another Confirmation this year. There are four young ladies in this class.

We held our eighth annual Holiday Soiree on December 2 after church. We had a catered dinner, fellowship, door prizes, and Christmas songs by a gospel group called Victory Resound. We had about 70 members and friends join us for this event.

We made reindeer out of individual Kleenex packages for the residents of Summerfield Manor Nursing Home. On December 9, we went caroling and delivered the gift bags. We had a group of about thirty church members and friends sing. The residents really enjoy seeing the children and just having company.

We again sponsored the Mitten Box. We had the box out for five Sundays and the response was terrific. Thank you for your continued support.

I would like to personally thank everyone on the Christian Education Committee for their loyalty to this committee. Everyone attended most meetings and brought some new and fresh ideas to share. I would also like to thank you, the congregation, for your continued support. Whatever we asked of you - be it money, supplies, time or prayer - you gave to us. We could not have accomplished what we did this year without your support. We had more volunteers for our activities than I ever hoped to have. Thank you!

We will be working hard in the coming year to, hopefully, grow both spiritually and in numbers. Please, if you have any suggestions, see someone on the Christian Education Committee, or leave a note in the office. As you can tell, we are willing to try different things.

Yours in Christ

Janet Storm
Peggy Schmidt
Lisa Nolley
Kathy Bauer

Penny Kline
Rev. Brenda Burney
Carleen Leitner
Rachael Elliott

FACILITIES MANAGEMENT COMMITTEE – 2012

Thanks to all who have helped out throughout the year with all the day to day issues that may arise, and the normal jobs that take place every year. We had a good work day, areas of our landscape were weeded and mulched, the landscape at the front of the church was thinned out because it was so overgrown, we still have an ongoing problem with the shingles on the roof of the sanctuary and have reattached ones we can reach, we may need to hire a roofer to get to the others. We have installed a secured key box to the exterior of the building, which was required by the Fire Marshall. We are also still trying to get the Fire Department to set up a day they would be able to hang a new flag pole rope so we can once again raise the American Flag. Once again thanks to all that helped out this year, and I have no doubt I will need you in 2013, so be ready.

Don Bauer

FOOD SERVICE COMMITTEE – 2012

The Food Service Committee with the help of numerous other church members, prepared and served the following meals in 2012:

Chili Fest
Spaghetti Dinner
Congregational Dinner
Six Wednesday Evening Lenten Meals
Easter Breakfast
Installation Reception for Rev. Burney
Bereavement Meals

The members of the committee also assisted with other functions that involved the use of the kitchen.

Committee Members: Russ and Penny Kline, Becky Flaherty, Linda Jennings, Gary and Carleen Leitner, Lisa Nolley, Barbara Perry, Herb and Jeannie Raderer, Sam and Marcie Raderer, Greg Schmidt, Irv and Peggy Schmidt, and Frankie Williams.

My thanks to all the members of the committee for their hard work and dedication. I'd also like to thank the many other members of the church who volunteered covered dishes and desserts, and those who helped set up and clean up after the various activities.

Russ Kline
Food Services Coordinator 2012

STEWARDSHIP PROGRAM – 2012

The 2012 Stewardship Program conducted since early November 2012 has resulted in 23 responses totaling \$65,782.00 in pledges. Letters were mailed to 114 members/families with a 22.2% return. The number of responses and committed monies are lower than those of last year's Program.

Gary Leitner

MISSION / SPIRITUAL LIFE COMMITTEE REPORT – 2012

Due to family obligations of several members of our committee we were not able to function as usual throughout the year.

Early in the year we continued to assist Elizabeth Deng and her family as they settled in Louisville after moving from a camp in Kenya. We are happy to report that the family is settled in and Elizabeth has been employed for about 7 months and the children are excelling in school.

Again this year we planned a Good Friday Communion Service and refreshments for the residents of Summerfield. The residents really enjoy visiting our church and look forward to this time with us. Our shut-ins also received visits and small gifts at Easter.

This Christmas season we bought gifts and groceries for a family of twelve.

We plan to meet soon to make plans for the committee in 2013. As always we thank God that He continues to guide the direction of our Committee and we invite anyone to join us as we pursue God's will for our Church and Committee.

Respectfully submitted,
The Mission Committee

THE ANNUAL CONGREGATIONAL MEETING OF ST. STEPHEN U.C.C.

January 22, 2012

CALL TO ORDER:

President Sam Raderer called the meeting to order at 12:05 p.m. Rev. Harper opened the meeting with a prayer.

Bill Kroeckel was announced as Parliamentarian.

The Chief Teller for the meeting was Donnie Bauer with assistance from Cody Bauer and Jenny Elmore. A quorum was confirmed.

APPROVAL OF MINUTES

The minutes of the Annual Meeting of January 23, 2011 were presented. An error in the council president's name was found on the second page. Jenny Elmore made a motion to approve the minutes as corrected and Herb Raderer seconded. Motion carried.

The minutes of the Special Congregational Meeting of October 30, 2011 were presented. An error in spelling was noted. Russ Kline made a motion to approve the minutes as corrected and Herb Raderer seconded. Motion carried.

REPORTS

Pastor's Report – As printed
Statistical Report – As printed
President's Report – As printed
ChiliFest Report = As printed
Minister of Music Report – As Printed
Family Life Center Report – As printed
Food Basket Summary – As printed

REPORTS OF STANDING COMMITTEES

Chancel – As printed
Christian Education – As printed
Facilities Management – As printed
Food Service – As printed
Stewardship Program – To date we have 31 responses for a total of \$126,076.
Mission/Spiritual Life – As printed

TREASURER'S REPORT

Nancy Skinner presented the report. Bill Kroeckel made a motion to file the report for audit. Herb Raderer seconded. Motion carried.

OLD BUSINESS

The search for an associate pastor will be discussed in detail under New Business.

No other Old Business was brought forth.

NEW BUSINESS

Budget for 2012 – It was noted there was no increase in pay for staff members. Also the budget included money for an associate pastor. Bill Kroeckel made a motion to approve the 2012 Budget as printed. Herb Raderer seconded. Motion carried.

A recommendation was made by the Search Committee and the Church Council to call Brenda Burney to be our associate pastor. Brenda Burney filled in when needed for Rev. Harper during his sabbatical. She is a member of Plymouth U.C.C. and is serving as a chaplain at the VA hospital in a temporary role until a permanent chaplain can be hired. She is also a gifted musician. She would participate in the worship service and start work on an outreach ministry. She would like to start a basketball league for neighborhood children. The Personnel Committee would further define the position. A vote on the recommendation was requested to call Brenda Burney to fill the position of Associate Pastor. The recommendation carried. Russ Kline and Jenny Elmore have been asked to serve on the Personnel Committee.

The Council and the Finance Committee requested a discussion on what to do with the old parsonage now that it is vacant. Possible solutions are to keep the property, sell it or demolish the house and keep the property. Discussion and input from the congregation was encouraged. Some ideas presented were either use the parsonage for the staff as part of their salary or possibly use it as shelter for a homeless family until they could find somewhere to live. Before any decision is made we will have the property appraised.

Delegates to the Indiana/Kentucky Conference: Jenny Elmore was nominated as the delegate for this year. No further nominations from the floor. A motion was made by Herb Raderer and seconded by Russ Kline to close the nominations. Motion carried.

Delegates to the Association: Nominations to the Kentucky Association are Sam Raderer, Don Bauer, Jenny Elmore and Madison Harper. No further nominations from the floor. A motion was made by Gary Leitner and seconded by Bill Kroeckel to close the nominations. Motion carried.

Victoria Bauer and Madison Harper announced a Mardi Gras fundraiser on February 18, 2012 for their trip to Germany as Young Ambassadors. There will be Cajun food and music. The price is \$15 per person.

Everyone was encouraged to gather their “treasures” for a Flea Market being held here in May.

Ruth Lane asked how the search for office manager was coming. We are getting in resumes and Jim Lyman is helping to define the job description

ADJOURNMENT:

There being no further business, a motion was made by Joe Flaherty and seconded by Frankie Williams to adjourn. Motion carried. The meeting was closed with a prayer from Rev. Harper.

Respectfully submitted,

Carol Hoback
Secretary

Approved without corrections CH

Approved with corrections _____

Special Called Congregational Meeting
October 28, 2012

The meeting was called to order by President Sam Raderer at 11:00 for the sole purpose of the election of candidates to the Church Council and the Christian Education Committee. Prayer by Rev. Harper.

Chief Teller – Jenny Elmore
Parliamentarian – Bill Kroeckel

Sign-in sheets were passed and a quorum was confirmed.

Nominations for Church Council were made open to the floor. Carol Hoback, Don Bauer and Herb Raderer were nominated and each accepted the nomination. These names were added to the current ballot of Kathy Bauer. A motion was made by Donna Schneider and seconded by Herb Raderer that the nominations be closed. Motion Carried.

A recommendation for a motion that the secretary cast one unanimous vote for the slate was given by Sam Raderer. The motion was made by Donna Schneider and seconded by Herb Raderer. Motion carried.

Nominations for the Christian Education Committee were made open to the floor. No other nominations were added to the current ballot of Anne Goble and Suzy Storm for a two year term and Frankie Williams for a one year term to replace Linda Vogel. A motion was made by Donna Schneider and seconded by Gary Leitner to close the nominations. Motion Carried.

A recommendation for a motion that the secretary cast one unanimous vote for the slate was given by Sam Raderer. The motion was made by Herb Raderer and seconded by Donna Schneider. Motion Carried.

A motion to adjourn was made by Jenny Elmore and seconded by Thelma Shine. Motion carried. The meeting was adjourned at 11:08.

Respectfully submitted,

Carol Hoback

ST. STEPHEN UNITED CHURCH OF CHRIST
TREASURER'S REPORT - YEAR OF 2012

	BENEVOLENCES		GOOD SAMARITAN	REACH FOR TOMORROW	CHRISTIAN ED FUND	CAPITAL IMPROVEMENTS/ DEBT LIQUIDATION	PIPE ORGAN FUND	MEMORIAL FUND	TOTALS
	GENERAL FUND	REGULAR							
BALANCE 12/31/11	(\$3,708.86)	\$2,470.64	(\$504.08)	\$2,663.79	\$4,516.56	\$8,789.40	\$2,498.27	\$5,619.83	\$22,345.55
RECEIPTS	258,021.91	13,537.75	150.00	0.00	1,082.49	0.00	0.00	4,208.00	\$277,000.15
FUND TRANSFER	(27,353.20)	25,073.78	2,279.42	0.00	0.00	0.00	0.00	0.00	(\$0.00)
FUND TRANSFER	2,957.25	0.00	0.00	0.00	0.00	0.00	0.00	(2,957.25)	\$0.00
TOTALS	\$229,917.10	\$41,082.17	\$1,925.34	\$2,663.79	\$5,599.05	\$8,789.40	\$2,498.27	\$6,870.58	\$299,345.70
DISBURSEMENTS	\$239,042.23	\$39,696.65	\$2,564.31	\$0.00	\$1,481.89	\$0.00	\$804.00	\$272.10	\$283,871.18
BALANCE 12/31/12	(\$9,125.13)	\$1,385.52	(\$638.97)	\$2,663.79	\$4,107.16	\$8,789.40	\$1,694.27	\$6,598.48	\$15,474.52

NOTE 1: SALES OF KROGER CERTIFICATES NETTED ST. STEPHEN DURING 2012		RECAPITULATION OF DEPOSITORIES:	
	\$495.80	BALANCE 12/31/2011	BALANCE 12/31/2012
CHECKING ACCOUNT:			
PNC CHECKING		\$6,482.80	\$5,185.07
FIFTH THIRD BANK GAMING ACCT.		\$647.62	(\$520.37)
SAVINGS - FIFTH THIRD BANK		\$5,052.93	(\$5,052.93)
FIFTH THIRD CERTIFICATE OF DEPOSIT		\$10,162.20	\$0.00
TOTAL		\$22,345.55	\$15,474.52
LESS NET TAXES DUE 4TH QTR.		\$0.00	\$0.00
GRAND TOTAL		\$22,345.55	\$15,474.52

Don Bann
TREASURER

December 31, 2012
Year End

2013 PROPOSED BUDGET

PLEASE NOTE:

***THE 2013 BUDGET IS NOT FINALIZED AT THIS TIME BUT WILL
BE PASSED OUT AT THE ANNUAL MEETING FOLLOWING WORSHIP
SUNDAY, JANUARY 27, 2013***